Dr. Archana Kocharekar,

Chemistry Department,

Bhavan’s College, Andheri (West)

Mumbai – 400058

Date: !2/07/2021

To,

The Principal,

Bhavan’s College,

Andheri(West), Mumbai-400058

Respected Madam,

I the undersigned working as an assistant professor in Bhavan’s college since 1st December 2005. Details of my service is as follows:-

* I had applied for the post of lecturer against an advertisement published in national newspaper 'Indian Express'
* I had appeared for the interview before the duly constituted selection committee panel on 17/11/2005.
* On 1/12/2005, I joined the duty as a full time lecturer in Chemistry on contractual basis for a period of two years (1/12/2005 to 30/11/2007). The same was approved by the University of Mumbai wide letter no. Concol/SA/806 of 2007 dt 7/12/2007.
* On 14/06/2006, UGC issued a circular exempting candidate having Ph.D./ M.Phil. degree from NET/SET. In November 2006,the University of Mumbai vide circular no. concol/404/06 dt 30/09/2006 accepted the UGC circular.
* Thereafter, on 2/3/2007, basis on the above circular, the college was kind enough to send my proposal to university of Mumbai for approval of my appointment on probation w.r.t. 14/6/2006.
* On 7/9/2007, the college has informed me about the stay on the appointment of lecturers with M.Phil. / Ph.D. So my matter was pending in University.
* After 1/12/2007, my appointment was continued in accordance with university circular sankirna.2004 (97/ 04) vishi.4 dt 31/5/2005 from the Government of Maharashtra extended my contractual service till 24/10/2008.
* On 24/10/2008 I was terminated from the service as per university circular number Gha Ma/392/08 dt 20/8/2008).
* In course of said appointment, I was fully qualified as per circular number 404/2008 dt 30/9/2006 and my proposal for approval of probation was pending with university of Mumbai. Still I was terminated by the college.
* On 15/04/2009, I wrote letters to college requesting to renew my service w.r.t Circular No. 106A/of 2009 dated 31/3/2009 as I was fully qualified for the post.
* The college followed up and requested the University to approve my service on probation on 2/7/2009 (no. 223) and 6/8/2009 (no. 382).
* On 3/8/2009, I had given a letter to college to withhold the interviews as matter was pending with university (for the approval of probation).
* The university of Mumbai vide letter dated 19/12/2009 approved my appointment as a full time lecture on probation with retrospective effect from 14/06/2006.
* On 23/12/2009, college invited me and handed over the probation approval and asked me to join the service.
* However there was break in my service from 25/10/2008 to 22/12/2009.
* On 13/05/2010, I wrote a letter to university requesting for condonation of this break in service.
* The college also forwarded a request to the University dated 28/05/2010, asking for the condonation of the break.
* In response to this , vide letter dated 22/06/2010, the University communicated to the college that ‘the appointment of Dr. Archana Kocharekar had already been approved by the University on probation.
* Repeated communications seeking clarification on the break in service were made from the college vide letters to the University on 12/07/2010, 7/5/2012, 16/11/2012 and to the Joint Director of Higher Education, Mumbai, on 22/11/2011.
* During this period I also sent letters, RTI applications and appeals to the University, requesting that they act with urgency on this matter and condone the break. These letters were dated 18/10/12012 and 30/11/2012. The RTI application was dated 17/01/2013.
* In spite of all the above requests, the University’s only communication vide letter dated 5/4/2013 states that her appointment on probation had already been approved and therefore the question of condonation of break in service does not arise.
* With no response from the university, I submitted an application to the University of Mumbai Grievance Redressal Committee for resolution of hardships, and the same was forwarded by the college to the University on 05/04/2013.
* As no response came from the University, I approached to court and filed a case on 20/03/2014.
* Despite continuous follow up with the college, University and joint director, my sixth pay as well as seventh fixation is pending.
* I humbly request you to resolve the matter at your earliest.